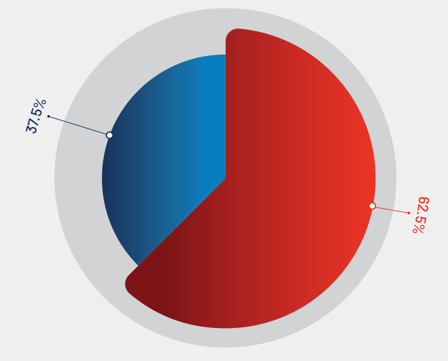
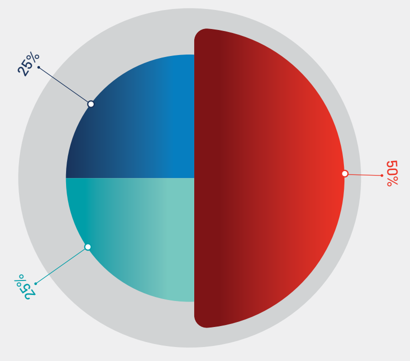
Diversity of the Composition of the Board of Commissioners



Diversity of the Educational Background of the Board of Commissioners



Board of Commissioners' Double Position

As part of its efforts to improve transparency, Telkom disclosed information on the double position held by members of the Board of Commissioners as of December 31, 2025.

Board of Commissioners' Double Position as of December 31, 2025

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
1.	Angga Raka Prabowo	President Commissioner	KTKT	None	a. Deputy Minister of Communication and Digital
					b. President Commissioner, PT Media Pandu Bangsa
					c. President Commissioner, PT Aneka Rupa Pangan
2.	Ossy Dermawan	Commissioner	KEMPR, KNR	None	a. Deputy Minister of Agrarian Affairs & Spatial Planning/ Deputy Head of the National Land Agency
					b. Executive Director, SBY*Ani Museum
					c. Manager, LavAni Volleyball Club
3.	Rionald Silaban	Commissioner	KEMPR	None	None
4.	Rizal Malarangeng	Commissioner	KEMPR, KNR	None	Commissioner, PT Energi Mega Persada
5.	Silmy Karim	Commissioner	KEMPR	None	Deputy Minister of Immigration and Correction
6.	Deswandhy Agusman	Independent Commissioner	KA, KTKT	None	Independent Commissioner, PT Berau Coal Energy Tbk

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
7.	Ira Noviarti	Independent Commissioner	KA, KNR, KTKT	None	Strategic Advisor to Global Private Equity
8.	Rofikoh Rokhim	Independent Commissioner	KA, KNR, KTKT, KEMPR	None	a. President Commissioner, PT Trimegah Sekuritas Indonesia
					b. Corporate Assessment Committee, Bursa Efek Indonesia
					c. Head of Master of Management Program, Faculty of Economics and Business, Universitas Indonesia

Remarks:

KA Audit Committee
KNR Committee for Nomination and Remuneration
KEMPR Committee for Planning and Risk Evaluation and Monitoring
KTKT Integrated Governance Committee

Board of Commissioners' Duties, Authorities, and Responsibilities

Based on the Company's Articles of Association, the Board of Commissioners is tasked with:

1. Oversee management policies and the general conduct of management regarding both the Company and its business operations as carried out by the Board of Directors.
2. Provide advice to the Board of Directors, including oversight of the implementation of the Company's Long-Term Plan, Work Plan, and Budget, as well as the provisions of the Articles of Association, resolutions of the General Meeting of Shareholders, and applicable laws and regulations, in the best interests of the Company and in accordance with its objectives and purposes.
3. Comply with the Articles of Association and applicable laws and regulations, as well as the principles of professionalism, efficiency, transparency, independence, accountability, responsibility, and fairness.
4. Acting in good faith, with due care and responsibility, in performing supervisory duties and providing advice to the Board of Directors in the best interests of the Company and in accordance with the Company's objectives and purposes.

In carrying out its duties, the Board of Commissioners has the authority to:

1. Examine books, letters, as well as other documents, examine cash position for verification purposes and other securities and examine the assets of the company.
2. Enter the yards, buildings, and offices used by the company.
3. Ask for an explanation from the Board of Directors and/or other officials regarding all matters relating to the management of the company.
4. Be informed of any policies and actions which have been, and which will be taken by the Board of Directors.
5. Ask the Board of Directors and/or other officials under the level of the Board of Directors, with the knowledge of the Board of Directors, to attend the meeting of the Board of Commissioners.
6. Appoint and dismiss a secretary from the Board of Commissioners.
7. Suspend the members of the Board of Directors in accordance with the provisions of these Articles of Association of the Company.
8. Establish an Audit Committee, Remuneration and Nomination Committee, Risk Monitoring Committee, and other committees, if considered necessary, with due observance of the capability of the company.
9. Hiring experts for specific tasks and for a specific period at the Company's expense, if deemed necessary and in accordance with applicable regulations.
10. Perform the management actions over the company in certain conditions for a certain period under the provisions of these Articles of Association.
11. Approve the appointment and dismissal of the Corporate Secretary and/or the Head of the Internal Audit Unit after first obtaining the approval of the majority of Series B Shareholders.
12. Attend board meetings and offer insights on the topics discussed.